

Self Evaluation Tool for Congregations

Name (Optional) _____

1. What is your understanding of the mission of the Christian Church?

2. Why does Trinity Lutheran Church & School exist today?

3. Describe Trinity Lutheran Church & School's commitment to the doctrine and practice of the Lutheran Church-Missouri Synod?

4. What are the chief priorities in the congregation's present ministry?

5. Our congregation's strengths in ministry are:

6. Areas needing improvement are:

7. In what community outreaches or service activities does your congregation participate?

8. Briefly describe your congregational practice and/or preference toward the following:
 - a. The Lutheran Hymnal/Lutheran Worship/Lutheran Book of Worship/ Lutheran Service Book/Other

 - b. Pastoral services (wedding, funerals, visitation, etc) to non-members, non-Lutherans, or the unchurched

- c. Service of women in the Church
- i. In our congregation women may serve as.... (Circle the ones you endorse)
1. Voters
 2. Board & Committee Members
 3. Board & Committee Chair
 4. Lectors
 5. Communion Assistants
 6. President
 7. Vice President
 8. Elders
 9. Ushers
 10. Church Council Members
 11. Other (describe)

d. What is the place and participation of the lay people in the life of the church?

9. What is your understanding of the ordained ministry in Trinity Lutheran Church?

10. What staff do you see in the future ministry at Trinity Lutheran Church & School? (Pastor-pastor, Pastor-DCE, Pastor-school staff, etc)

11. Describe your feeling about the church's involvement in social ministries in the community (food bank, shelters, etc)?

12. Describe briefly your preference toward the following:

- a. Writing own liturgies (worship folder, hymnal)
- b. Frequency towards the Lord's Supper
- c. Priority of the Lord's Supper in the worship service
- d. Use of common or individual cup
- e. Use of lay people in the worship service

- f. Should non-members be allowed to participate in communion?
 - g. Do you believe Trinity Lutheran Church & School should have a relationship with non-Missouri Synod Lutheran Churches in the area?
 - h. Do you believe Trinity Lutheran Church & School should have a relationship with other Christian Churches in the area?
13. What strengths or ministries would you like Trinity Lutheran Church to share with other congregations (Trinity Lutheran School, VBS, Youth Ministry, etc)?
14. Is there anything else in your present ministry that you'd like to share that might be pertinent to the new pastor?
15. How do you understand the ministry of Trinity Lutheran School?
16. What other ministries would you like to see added to the ministries of Trinity Lutheran Church & School?